

MNS University of Agriculture, Multan
Compliance Implementation Plan (CIP) for Internal Postgraduate Program Review (PGPR)
held on March 28-29, 2023


S. No.	Recommendations of Internal IPE Report	Actions / tasks Proposed by the CIP Committee	Timeline to accomplish actions/ tasks	Focal Persons	Corrective Action Taken
1.	Allocation of the supervisor to postgraduate students mechanism exists, yet not uniform in all departments. A uniform mechanism needs to be devised and notified.	The uniform policy and SOPs regarding the allocation of supervisors to the postgraduate students will be developed keeping in view the GEP 2023 and circulated to the Departments and Institutes for compliance.	October 2023	Director Graduate Studies	Postgraduate students research supervision guidelines have been approved by Executive Committee (EC) for implementation (Annexure-I)
2.	There should be clear SOPs if major supervisor is from the department other than the degree offering department in case of interdisciplinary degree programs.				
3.	There should be some clearing house for the verification of publication required for notification of PhD degree.	The Office or Faculty for the verification of publication required for PhD degree will be notified.	September 2023	Director Graduate Studies	Notification attached (Annexure-II)
4.	Faculty should be hired on immediate basis for the programs having excessive enrolment e.g. Food Science and Technology, CS, Statistics	Faculty positions have already been announced for different departments, however, more positions will be announced as per requirement of the respective Departments/ Institutes		Registrar Office	Faculty positions are advertised (Annexure-III)
5.	Most of the administrative posts are on additional charge. Dedicated employees for each administrative position should be hired to spare the faculty for teaching and research.	Dedicated persons are hired against main administrative positions e.g. Registrar, Treasurer, Controller Examinations. However, the administrative positions e.g. Director ORIC, Director QEC, Director Graduate Studies will be announced and persons will		Registrar Office	• Treasurer is appointed on full time basis (Annexure- IV) .

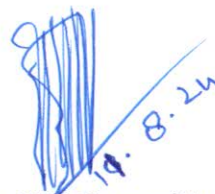
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		be hired in future as per need according to growth of the University.			<ul style="list-style-type: none"> • Positions of Registrar and Controller of Examinations are advertised (Annexure-III).
6.	The postgraduate students should be encouraged to use HEC digital library for searching literature including full-length research articles from international research journals.	<ol style="list-style-type: none"> 1. The awareness seminars are conducted regarding the use of HEC digital library. 2. The mechanism has been developed to record the data of the use of digital library by the students and faculty. 3. The SOPs will be developed to share this information with the Chairpersons/ Directors as feedback for future improvement. 	September 2023	Chief Librarian and Chairperson CS	<ul style="list-style-type: none"> • Awareness sessions are conducted regarding HEC digital library (Annexure-V) • The data of library use are available (Annexure-VI) • SOPs developed (Annexure-VII)
7.	Programs / Departments with higher involvement of visiting faculty should evolve a mechanism to engage these resources efficiently with proper monitoring and evaluation mechanism.	A mechanism will be developed for effective utilization, monitoring, and evaluation of visiting faculty.	September 2023	Director Academics, and Director Graduate Studies	SOPs for hiring visiting faculty are developed (Annexure-VIII) and mechanism for effective utilization, monitoring, and evaluation of visiting faculty is in process.
8.	Post-graduate researchers' participation in the research-based advisories, technical consultations must be encouraged and ensured.	The SOPs and mechanism will be prepared for encouraging, ensuring, and monitoring the participation of postgraduate scholars in research-based advisories and consultancies.	October 2023	Director ORIC and Chairperson Outreach and	The mechanism has been developed for engaging postgraduate students in research-based advisories and

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				Continuing Education	consultancies (Annexure-IX)
9.	Career Counseling is one of the premier features of a university, so MNSUAM must establish a full-fledged Career Counseling Center/unit for providing sound counseling to the graduating students. TORs of Career Counseling and Job placement offices should be prepared.	Career Development Center will prepare a proposal for the strengthening of the Center providing the suggested/ recommended services to the students along with activity calendar.	October 2023	Incharge CDC&PB	Proposal is prepared and is under consideration (Annexure-X)


 Director QEC
 Secretary of CIP Committee


 Convener IPE Committee


 Vice Chancellor