



EXCELLENT CAREER OPPORTUNITIES

Applications are invited from Pakistani Nationals who are not married to a Foreign National, on the prescribed form available on University website at <http://www.mnsuam.edu.pk> for the following Posts for making appointments on **Tenure Track System** with prescribed qualifications/criteria, mentioned below:

Sr. No.	Post Name	Subject	Scale	No of Seat(s)	Criteria
1.	Assistant Professor(s)	Food Science & Technology	19	03	TENURE TRACK SYSTEM: Ph.D. / Relevant terminal qualification from a recognized institution and excellent written communication skills as well as excellent presentation skills.
		Biotechnology	19	02	
		Chemistry & Bio-Chemistry	19	01	
		Agribusiness & Marketing	19	02	
		Agriculture & Resource Economics	19	03	
		Agriculture Engineering	19	03	
		Computer Science/IT	19	02	
		Veterinary & Animal Sciences	19	02	
		Seed Science & Technology	19	04	
		Physics	19	01	
		Mathematics & Statistics	19	02	

CONDITIONS FOR APPOINTMENTS UNDER TENURE TRACK SYSTEM

- a. The applications are required **on Prescribed Form in quadruplicate for the posts of Assistant Professor** along with three passport size photographs, attested copies of all certificates, degrees, testimonials, detailed marks certificates, experience certificates with specific dates, publications, transcripts, CNIC, Domicile and a Bank Draft amounting to rupees as indicated below drawn in favor of the Treasurer, Muhammad Nawaz Shareef University of Agriculture, Multan:-
- i. Assistant Professor = Rs. 5,000/-
- b. Any graduate of the University shall not be eligible for appointment on tenure track in the same department/institute/college of the University where he/she has obtained his/her terminal degree for at least 3-years following his/her graduation. (**See Annex-H for clarification**).

HEC Clarification (Annexure-H):

"Any graduate who is also an employee of the same University/Institution is eligible for appointment on Tenure Track in the same department of that University/Institution from where he/she has obtained his/her terminal degree".

Note: Version 2.0 clause 1.1(g) is relaxed for faculty of the University having minimum two years of experience at the same University vide above Annexure-H.

- c. The tenure track process normally involves an initial term contract appointment of a faculty member for a period of three years. For a faculty member appointed at a junior rank (not higher than Assistant Professor) it will be followed by a second term contract appointment for an additional period of three years. A tenure decision must be made for such a faculty member in the third year of the second term contract appointment. Faculty members initially appointed at a junior rank will thus normally serve six years, before a final tenure decision is made. For a faculty member appointed at a senior rank (Associate and Full Professor) the probationary period shall normally be four years for Associate Professor and Professors. The services of a faculty member having tenure shall be terminated only for adequate cause, except at the normal retirement age or under extraordinary circumstances discussed in these Statutes.
- d. Each candidate who wishes to be considered for the Tenure Track Scheme should prepare a comprehensive application dossier that includes letters of reference from his/her Ph.D. Supervisor as well as others from eminent researchers in his/ her area of specialization and all publications in internationally abstracted Journals, recognized for the purpose of appointment on Tenure Track by the Higher Education Commission.
- e. To be considered for appointment on Tenure Track, the candidate is required to resign or retire from any position held previously in any public/private Institution or Organization, except in the case that the candidate is incumbent of the same university.
- f. Other terms and conditions for appointment under Tenure Track System may be seen by the candidates on HEC Website - www.hec.gov.pk

GENERAL CONDITIONS

- i. The foreign qualified candidates should attach equivalence certificates from Higher Education Commission of Pakistan.
- ii. 3% quota is reserved for disabled persons, 5% quota for Minorities (Non-Muslims) and 15% quota for women. Shemales can apply, if eligible for the post applied for.
- iii. Candidates already in service should apply through proper channel/NOC issued by the authority by due date. The Annual Confidential Reports (ACRs) grading for the last five years may also be recorded in the forwarding letter.
- iv. Applications will be short-listed according to the University prescribed criteria.
- v. Only short-listed candidates (Maximum 10 for one post) will be invited for interview in person accompanied by original documents and no T.A/D.A will be paid to them.
- vi. The University has the right to increase or decrease number of posts.
- vii. The University reserves the right not to fill any post or withhold appointment against any post without assigning any reason.
- viii. Nature of posts can be changed according to the need of the University.
- ix. Candidates removed/dismissed under any disciplinary law from the service by any of the Government / Semi-Government / Autonomous bodies are not eligible to apply.
- x. Incomplete Applications shall not be entertained in any case.

Note: Applications must be sent through registered post / courier only. By hand application will not be accepted. Applicants are directed to clearly mentioned the name of post applied for & mode of appointment on the top right corner of the envelop.

Muhammad Nawaz Shareef University of Agriculture, Old Shujabad Road, Multan,

Website: www.mnsuam.edu.pk, Contact No.0092-61-9201541

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